


Alliance of Hazardous Materials Professionals

Young Professionals Forum

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The Docket

- ❖ Why are we here again?
- ❖ AHMP Membership Survey
- ❖ Past Forum Feedback
- ❖ Actions So Far
- ❖ Next Steps



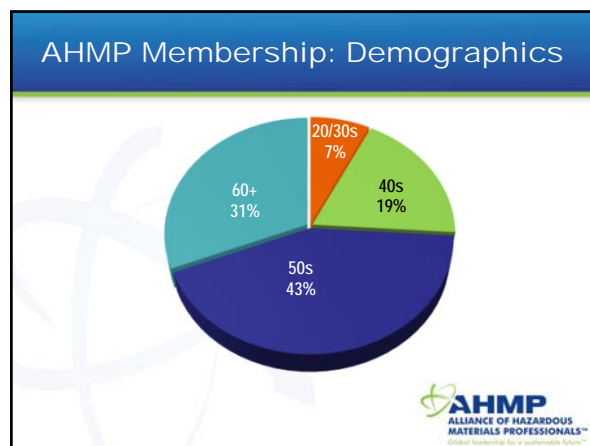
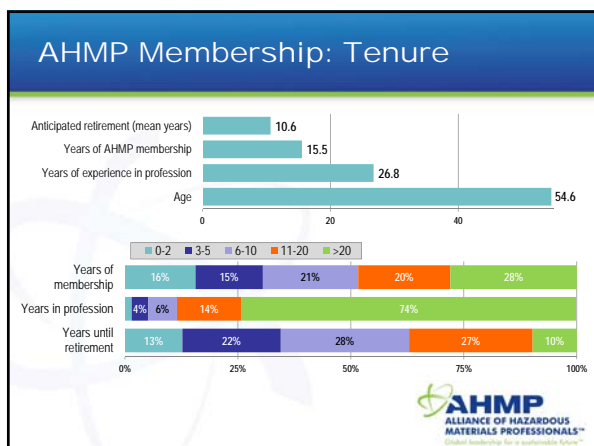
Young Professionals Task Force

- ❖ Objective: Create a forum for the under 40ish professional to share common interest issues and develop actionable recommendations for AHMP.
- ❖ Understand how to provide value to younger members
- ❖ Remove some of the (real or perceived) barriers to younger members getting involved
- ❖ No set age requirement. However...




No Sacred Cows!





AHMP Member Survey Data

- ❖ 821 total respondents
- ❖ Mostly Certified (48%) or Lapsed (41%) members, with 3% each Professional and Chapter Only
- ❖ Respondents rated:
 - Awareness of services
 - Importance of those services
 - Satisfaction with those services




Highlights

- ❖ Professional Interactions (Chapters, Conference, Networking Events) were important
 - Satisfaction was “meh”
- ❖ Not into the new website
- ❖ Want more volunteer opportunities & awards
- ❖ Unaware of AHMP recertification tracking tool and advocacy for profession/certification




Feedback from Web Forums – Goals/Wants

- ❖ You want somewhere to grow within the organization
- ❖ You are just as interested in growing your soft skills, professional growth, as technical content
- ❖ You want your role in the group to be meaningful.




Feedback from Web Forums – Barriers/Turnoffs

- ❖ Organization/Chapters not always inclusive
 - “Officers for life”
- ❖ Technical content feels repetitive
- ❖ Conference is the first week of school

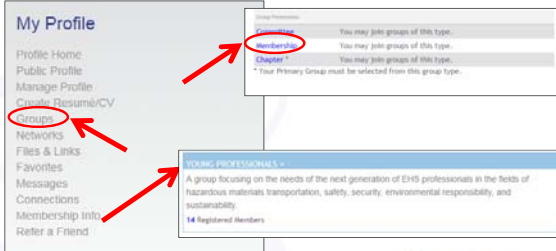


The Story So Far...


- ❖ Online group on AHMP website
 - Includes event calendar, forums, contact list
- ❖ Two online forums
- ❖ One webinar on professional skills
- ❖ One upcoming webinar in Q4 2018



Young Professionals Forum



The screenshot shows a user's profile page with a 'Groups' link highlighted in red. A pop-up window is displayed, showing options to join a 'Group' or a 'Chapter'. The 'Members' link in the pop-up is also highlighted in red. Below the pop-up, a description for the 'Young Professionals Forum' is visible, along with a note that 14 registered members are present.



Ideas Currently on the Table

- ❖ Webinars on professional development
- ❖ Webinars or panel discussions on emerging issues, current events, and trends in regulation or applicable technology
- ❖ Mentorship program
- ❖ A playbook for targeted local events



We need you!

- ❖ Volunteer Driven Effort
 - Building a business plan
 - Recruiting mentors and pairing with mentees
 - Webinar / panel topics, recruiting speakers
 - Local playbook



We Want to Hear You!

- ❖ Tell us your thoughts:
 - What are we doing right/wrong?
 - What should we be doing but aren't?
 - What are we doing that just isn't important to you?
 - Do you feel connected to the organization's vision for the future? Do you feel you know what that vision is?
 - What role do you want the organization to play in your path as a professional?
- ❖ Be honest!



Additional

- ❖ Is there anything we didn't ask?
- ❖ Is there anything else you want to say?
- ❖ Want to Volunteer?
- ❖ Reach out to us at:
 - becky.neal@univar.com
 - amber.c.steed@leidos.com

